

Diane S. Detering-Paddison - BIO

4word, www.4wordwomen.org

Ms. Paddison founded a global, not-for-profit organization 4word women. **Its vision is to build a Global Community of Christian women in the workplace.** Why? . . . **Our mission is so that these women can reach their God-given potential with confidence and share Christ's love.** Her book **"Work, Love, Pray"** was published by a division of Harper Collins in 2011 and **"Be Refreshed . . . a yearlong devotional for women in the workplace"** was published by Broadstreet in 2017.. These books serve as a foundational resource for the not-for-profit organization that in 2017 had 120,000 women in the workplace coming to its Digital Community, twenty-two Local Groups in major US cities, and in the 18th class of its mentoring program with 349 graduates. She has a passion for mentoring.

Current Professional and Board Service:

Ms. Paddison currently serves as an Independent Director for **Lightstone Value Plus REIT V, Inc.** and **The Stan Johnson Company's** Advisory Board.

She also serves on four not-for-profit Boards including the **National Advisory Board for the Salvation Army; Trustee for the OSU Foundation; Oregon State University ("OSU"),** College of Business, Dean's Circle of Excellence and is an Independent Director for the **Harvard Business School Christian Fellowship Alumni Association.** She is a member of the Executive Leadership Council of the Dallas Women's Foundation.

Ms Paddison has served on the Global Executive teams of two Fortune 500 companies and COO of Trammell Crow Company and ProLogis.

Ms. Paddison retired as the COO from **ProLogis** (NYSE: PLD), the world's largest industrial REIT, February of 2009.

Prior to ProLogis, she had over a twenty year career in outsourcing corporate and institutional real estate services with **Trammell Crow Company** (NYSE:TCC) and **CB Richard Ellis** (NYSE: CBG). At TCC, she was the COO, Global Services and a member of the ten person executive team. TCC sold to CBG where she became the President, Global Corporate Services, Client Accounts and served on the fourteen member Global Executive Board. The executive team took Trammell Crow Company from a share price of \$14.03 per share on March 31st of 2004 to a purchase by CB Richard Ellis, closing at \$49 per share on 12/20/06 valuing the company at \$2.2B, a fourfold return.

Ms. Paddison most recently served as the Chief Strategy Officer for **Cassidy Turley now Cushman Wakefield**, one of the five largest real estate services companies, on a part time basis from February 2010 to June 2014 while transitioning into Chapter four of her life today, serving full time as the Founder of 4word and on six boards.

Education:

Ms. Paddison has a MBA from Harvard Business School and a Bachelor of Science degree from Oregon State University.

Recent Honors and Awards:

2011 Ascendancy Award winner: Transformational Change

2011 Outstanding Achievement Award, CREW Dallas

2012 Oregon State University, Distinguished Business Professional Award

2013 Commercial Property Executive's Top 25 Women in Real Estate (national)

2013 Dallas Business Journal Top Business Women

CREW 2013 Distinguished Leader in Commercial Real Estate

CREW 2013 Circle of Excellence

2015 Women Leading for the Great Good

Professional Affiliations:

WCD – Women Corporate Directors

NACD – National Association of Corporate Directors

Ms. Paddison is married to Chris and they have Christian, Annie, Rose and Gus, all professionals having graduated from college and Annie, who is recovering from a serious health issue. She lives in Dallas, Texas and Portland, Oregon. She loves to travel with her kids, run, snow ski, and ride horses.

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