Habeeb Habeeb - BIO

Habeeb Habeeb brings a unique blend of business success and leadership combined with an infectious love for life, positivity, motivation, and inspiration. He speaks from personal experiences and 'tried and true' principles.

Habeeb is the founder of the H-Squared Leadership Institute, an organization focused on helping people reach their full potential, to take the good in life to a higher level, and to inspire them to pursue excellence while making the world a kinder, gentler, and more positive place. He has been featured on the radio with his Motivational Minute featuring uplifting messages and with his Devotional Minute featuring scriptural messages. His website is <u>www.HabeebHabeeb.com</u>

Habeeb was the CEO and operating partner of BPC, an employee benefits administration firm (<u>www.bpcinc.com</u>). He led BPC on a wildly successful path, building a terrific team of service-oriented individuals who love the client and their own team members. Over the years, BPC won numerous awards and is known for great service and a terrific corporate culture. BPC was named Small Business of the Year by the Chamber of Commerce, Employer of the Year by the Employer's Association, and was repeat winner of Best Places to Work in Illinois. BPC was acquired in 2018 by Ascensus, a national retirement technology firm. After the sale, Habeeb transitioned to Management and Leadership Consulting through his H-Squared Leadership Institute.

At the age of 17, Habeeb came to Illinois in 1973 from his home country of Lebanon to attend Olivet Nazarene University. Civil war broke out in Lebanon only 16 months later, and Habeeb was separated from his family and had to remain in the US. He started working at Arby's in Bradley, Illinois starting from nothing. He later finished his education as an adult and earned his Master of Business Administration (MBA) from Eastern Illinois University. He is a member of Beta Gamma Sigma, the National Honor Society for Collegiate Schools of Business. Habeeb was named a Distinguished Alumnus of EIU in 2015.

Habeeb frequently speaks to organizations, businesses, and universities on topics such as overcoming adversity, ethics, servant leadership, creating a service-based corporate culture, excellence in customer service, keeping the faith when things go bad, appreciating the goodness of America and many more topics. He was the commencement speaker for Eastern Illinois University in 2014 and for Lincoln Christian University in 2017. He was a featured speaker for the Ronald Reagan Leadership Program at Eureka College, home of President Ronald Reagan.

Habeeb has held various volunteer leadership roles in community and industry organizations such as the Illinois Chamber of Commerce Board of Directors, The Illinois Chamber Healthcare Council. He was a Board member of the Employer's Council on Flexible Compensation Board of Directors, the national organization for Healthcare Third Party Administrators. He served as Conference Chairman for ECFC for multiple years. He previously served as board chairman for Champaign County First and as a member of the Champaign County Chamber of Commerce Board of Directors.

Habeeb was the first immigrant elected as Chairman of Champaign County Republican Party. He is active in church and has long served as an church Elder. Habeeb currently serves as a member of the Board of Trustees of Lincoln Christian University in Lincoln, Illinois.

Habeeb and his wife Joy reside in Champaign, Illinois. They have been married for 34 years and have two adult children.