

## PRESENTATION KEY POINTS BY ED DELPH

Ten 'Paul and Timothy' Mental Protocols and Self-Talk Issue Perspectives ...required for Mentoring and Passing the Baton in Church, Business, Education or Family for Transgenerational Sustainability. Jesus accessed His Father...a lot!

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### Paul's/Mentor's Self Talk #1:

- *"My desire to develop leaders with the intention of transitioning power and authority to them must be genuine. I must own it!" It's from the inside out.*

### Timothy's/Learner's Self Talk:

- *"The willingness of a leader or leaders to invest in learners like me is rare. I won't take it for granted and I will be grateful."*
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### Paul's/Mentor's Self Talk #2:

- *"I must understand leaders come in all shapes and sizes. There's no perfect, supercalifragilisticexpialidocious leadership style and personality.*

### Timothy's/Learner's Self Talk:

- *"There is not a single successful leadership style so I can be myself. I will be myself because everybody else is taken." Elisha's job was to be Elisha, not Elijah.*
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### Paul's/Mentor's Self Talk #3:

- *"I will need a high pain threshold if I am going to work with young leaders. Young leaders can be exhausting."*

### Timothy's/Learner's Self Talk:

- *"I will make a lot of mistakes. I will say and do stupid things. So I will be humble and remain teachable."*
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### Paul's/Mentor's Self Talk #4:

- *"I will be pushed beyond my comfort zone in many areas of my life when I develop Timothy's. It may be disruptive to my current ministry and schedule."*

### Timothy's/Learner's Self Talk:

- *"Likely, I will be in a hurry to lead, so I'll be patient. I will give time, time. I'll be right on time in the nick of time. I will trust in the process of maturity."*
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### Paul's/Mentor's Self Talk #5:

- *"I will need to understand that by definition these future leaders aren't fully developed."*

### Timothy's/Learner's Self Talk:

- *"I'm not a finished product, so I will listen and be open."*
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#### **Paul's/Mentor's Self Talk #6:**

- *"I must assign them meaningful, important and significant tasks. I will give them more to do than clean toilets."*

#### **Timothy's/Learner's Self Talk:**

- *"The work given to me to do will be important, so I'll take it seriously. I'll earn the right to lead."*
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#### **Paul's/Mentor's Self Talk #7:**

- *"I should be their guard wall, not the wall. I will be a blessing, not a barrier. I will need to lift them out, then lift them up."*

#### **Timothy's/Learner's Self Talk:**

- *"My mentor is there to protect me from myself, so I'll be coachable and teachable."*
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#### **Paul's/Mentor's Self Talk #8:**

- *"I need to be their cheerleader. I will encourage them."*

#### **Timothy's/Learner's Self Talk:**

- *"I will need an advocate. I will need encouragement, so I will be faithful."*
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#### **Paul's/Mentor's Self Talk #9:**

- *"I am currently designing and planning the organization they will inherit. I'll give them a place at the table that is relevant to them and their generation."*

#### **Timothy's/Learner's Self Talk:**

- *"I'm being given a unique opportunity, so I'll be respectful when I get a place at the table."*
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#### **Paul's/Mentor's Self Talk #10:**

- *"I recognize that I will lose good men, maybe even the best men, if I don't do this."*

#### **Timothy's/Learner's Self Talk:**

- *"I will be in a better environment to learn and grow if I hang in there, so I'll be loyal. Then I won't be a homeless child with an orphan spirit."*

## **7 KEY MENTORING ROLES BY CARL EDLUND**

- The Consultant
- The Cheerleader
- The Connector
- The Clarifier
- The Challenger
- The Coach
- The Counselor