

Mark A Griffin – Bio 2023

Mark began his career by serving in the United States Air Force while studying in the evening for his Bachelor's Degree in Human Resources Administration from Saint Leo University. He proudly finished his degree at the same time as his four-year military commitment.

After being discharged, Mark returned to his home state of Pennsylvania where he entered the MBA program at Bloomsburg University and interned for Congressman Kanjorski as a military liaison during the first Gulf War.

Mark has also advanced his education through several of the University of Michigan – Stephen M. Ross School Executive Education Programs. Transitioning into positions at several Fortune 500 companies (Quaker Oats, PepsiCo, Merck, and Kodak) where he experienced a wonderful, impactful career, Mark ultimately landed the position he had aspired to his entire career: Vice President of Human Resources for an international company, Valco Companies Inc.

With Mark's extensive career in human resources, he has witnessed the unfortunate impact that wrong, hurtful decisions made by companies can have on their people, decisions that, sadly, many Fortune-ranked companies make.

He knows what works and does not work, and, most important, he sees the world through the employee's perspective. He believes in treating everyone with dignity and respect, because, after all, your employees are part of your company family.

Mark and his wife, Gail, have celebrated 35 years of marriage in 2021 and reside in Lancaster County, Pennsylvania. Gail is a graduate of Geisinger School of Nursing and practices as a radiation oncology nurse, while remaining active with her Church family and Life Group. Their daughter Emily is a graduate of Bloomsburg University and is married to her husband Garret and is a business professional. Their son Adam is married to his wife Melissa. He is a graduate of Central Michigan University, and works in IT. Mark takes pleasure in extensive backwoods backpacking, frequenting the gym, International Business as Mission trips and enjoying time with family and friends.